



Microsoft Certified Professional

JAN VAN HOORN

Has successfully completed the requirements to be recognized as a Microsoft Certified Professional.

Date of achievement: 10/19/1999

Certification number: A294-5448

A handwritten signature in black ink, appearing to read "N. Satya", with a long, sweeping flourish extending to the right.

Satya Nadella
Chief Executive Officer

Microsoft
CERTIFIED
Professional